

Anti Slavery Policy





COMPANY POLICY STATEMENT

Pheonix Fire Ltd are against modern slavery, Slavery did not end with abolition in the 19th century. Modern slavery blights our society and harms people all over the world. the company's aim is to ensure

No party is forced to work – through coercion, or mental or physical threat.

No party is owned or controlled by an 'employer', through mental or physical abuse or the threat of abuse.

No party is dehumanised, treated as a commodity or bought and sold as 'property'.

No party have physically constrained or have restrictions placed on their freedom of movement.

We are committed to opposing modern slavery in all its forms and preventing it by whatever means we can. We demand the same attitude of all who interview or submit applications for employment, and expect it of any Recruitment Agency that we may have business dealings with.

Pheonix Fire Ltd is committed to a programme of action to ensure that this policy is implemented and remains fully effective and employ an external HR consultant in relation to our Human Resources Procurement.

Signed:

Date: 1.12.2018



